



Gipson Steel, Inc. has been in the steel fabrication business in Meridian, MS since 1976 performing medium to heavy structural and miscellaneous steel fabrication encompassing both commercial and industrial work. We are AISC certified and carry the sophisticated paint endorsement. Visit our webpage at www.gipsonsteel.com.

Gipson Steel is an Equal Opportunity Employer who knows that its most important asset is its people. We are dedicated to our company's stated mission: "Everything we do must be accomplished with the objective of establishing Gipson Steel as the unquestioned leader in quality, service, and delivery by producing a world-class product for our clients the first time... every time." We are looking for a motivated individual with a desire to learn and grow with our Company.

Shop Superintendent Job Overview

The Shop Superintendent is responsible for supervising and coordinating the activities of welding, fabrication and assembly team members. This is a hands-on role and involves ensuring that all welding fabrication and assembly tasks are completed in accordance with drawing(s), specification(s), industry standards, focused on safely completing projects at the highest quality within the defined timeframe. The Shop Superintendent is also responsible for maintaining safety standards, training employees as needed, team member planning, production planning and ensuring that equipment is properly maintained.

Duties/Responsibilities:

- Lead safety by example. Ensure safe work habits in all situations. Create a safe work environment by identifying and eliminating hazards and unsafe acts. Pursue employee accountability and involvement.
- Communicate, Communicate, Communicate – With Management, PM's, Shop Supervisors, department employees.
- Ordering of supplies and equipment necessary for completion of work and maintenance of equipment.

Supervision and Leadership:

- Lead and supervise a team of welders, fabricators, and apprentices, providing guidance, support, and direction on daily tasks.
- Assign tasks based on project requirements, team skills, and deadlines.
- Ensure that all team members adhere to safety protocols, quality standards, and company policies.

Welding and Fabrication Oversight:

- Oversee the fabrication and welding of steel according to drawings, specifications and industry standards.

- Oversee the inspection of work to ensure it meets quality standards and project specifications, adjusting as needed.
- Assist with complex welding and fabrication tasks as necessary, serving as a hands-on leader.

Quality Control:

- Oversee and maintain quality control processes, including regular checks on welding integrity, product dimensions, assembly quality including product finishing.

Equipment and Maintenance:

- Ensure the equipment is properly maintained and in good working order.
- Coordinate the repair and servicing of tools and machinery as needed, minimizing downtime and production delays.

Experience:

- Minimum of 5 years of experience in welding and fabrication required.
- Minimum of 5 years of experience as a certified welder required.
- Experience and/or knowledge of quality programs.
- Three to five (3-5) years of supervisory experience preferred.

Physical Requirements:

- Must wear required safety equipment while in shop;
- Exposure to noise, heat, cold and hazardous materials;
- Extended time walking and/or standing on shop floor;
- Working at a desk and on a computer; and
- Must be able to lift up to 40 pounds at times.

Pay Scale: Beginning annual salary of \$60,000 - \$75,000

Location: 2770 Sellers Drive, Meridian, MS 39301

Schedule: 7:00 am – 5:30 pm Monday through Thursday; 7:00 am – 3:30 pm on Friday; additional overtime if/as required

Benefits: Health, dental, vision, basic life, voluntary life, short-term disability, long-term disability, accident, cancer, 401(k), 401(k) matching, paid holidays, and paid vacation.

Complete an application on-site or print one from our website and send to us in one of the following ways.

Mail: P.O. Box 5225, Meridian, MS 39302

Fax: (601) 485-5119

Email: DCrane@gipsonsteel.com